

LDR 2021 APPLICATION INSTRUCTIONS

Thanks for your interest in LDR! Please complete and submit your application ELECTRONICALLY by close of business **5pm Friday, January 8, 2021.**

- **TIP:** First compile all your information and documents. Then, upload them all at once when you complete the online application!

STEP 1

Carefully review the LDR [Program Description](#) and [Session Dates](#). Please make note of the session dates and enter them in your calendar. To maximize the benefits of a peer cohort, LDR leaders must commit to attend all sessions. LDR leaders from past cohorts say that the relationships they made and their expanded network were among the best outcomes from the program.

STEP 2

Prepare the following materials offline.

(A) Essays: Tell us about yourself! Answer these questions succinctly, using 2 to 3 pages TOTAL.

1. Describe a challenge you face as a leader today.
2. Describe one of your strengths and how you put it to use recently.
3. Tell us why LDR is a good fit for you now and how the Five Frogs mission for an equitable Connecticut aligns with your own purpose.

Save your essays in one PDF document. Please name the file as follows: "last name, first name_Essay 2021". For example, "Williams, Michelle_Essay 2021". You will upload this document in Step 3.

(B) Short Bio:

Submit a bio and picture. LDR shares these internally with your peers, program guests and coaches. Your bio should be succinct, approximately 100 words. See sample bios below.

- **TIP:** Ask someone to review it for you to catch typos and otherwise make it stronger!

Save the bio as a Word document. The file should be "last name, first name_Bio 2021". For example, "Williams, Michelle_Bio 2021." You will upload this document in Step 3.



Ebony Walmsley is the Managing Director of External Affairs with Educators for Excellence - Connecticut. Walmsley has worked in the education reform space for the past three years, endeavoring to expand her communications skills to ensure that all of Connecticut's students have access to a quality education. Ebony began her career working as a beat reporter for the New Haven Register. Walmsley graduated from Quinnipiac University with a Bachelor's degree in Print Journalism.



Joel Rivera is the Director of the Hartford Working Cities Initiative. Joel comes to us with the goal of addressing systemic poverty, focusing on systems change and organizational behavior to create new programs and impact communities that need it the most. He started his career in workforce development in 1998 in New York City, (Bronx, Harlem and Brooklyn), where he worked in Welfare to Work programs with economically disadvantaged communities helping them to achieve self-sufficiency. He graduated with a Bachelor of Arts in Humanities from Bradford College in 1998, as well as a Master of Science in Organizational Leadership from Mercy College in 2004 and a Master of Science in Professional Counseling from Central CT State University in 2009. Most recently Joel directed a suite of financial empowerment programs throughout the state of CT for low-to-moderate income communities. He also worked for 10 years with the State of CT Department of Rehabilitation Services. Joel is a Licensed Professional Counselor and a Nationally Certified Rehabilitation Counselor.

(C) LinkedIn Profile:

The application will ask you for the link to your current LinkedIn Profile. Be sure this profile includes information regarding your current position. [Here](#) is a resource we have found useful if your profile needs to be refreshed.

STEP 3

Gather all materials as outlined above. Next, access the Online LDR Application Form via [this link](#). In addition to uploading the materials, you will be asked to share contact and background information.

- **TIP:** Complete sections in the order they appear; you will not be able to save or return to previous sections. **Please only complete the online application form when your documents are final.**

After submitting your application, you will receive a confirmation email that your LDR application has been received. If you have questions or any technical issues, please contact us at ldr@fivefrogsct.org.

Thank you for your application and for your LEADERSHIP!